

# NextGen Pastor Position Description

## SUMMARY

The NextGen Pastor has a unique opportunity to unite the entire family. The NextGen Pastor helps to build a strategy of developing the hearts of all children/students by developing others who will have a direct impact on their lives. He is a leader of ministry leaders who faithfully pursues FBCPC's vision by directing, developing, and maintaining our next generation (NextGen) ministries (infancy through 12<sup>th</sup> grade/College) and its leaders. He will work with ministry leaders and members of pastoral staff to integrate family-oriented discipleship and parenting initiatives throughout the church and cultivate a "spiritual family" culture within FBCPC by facilitating community development across generational lines to pass on the Faith from one generation to the next. The NextGen Pastor shall be a born again Christian.

## FBCPC VISION & VALUES

Our mission is to bring HOPE to Palm Coast by Helping the Family to Succeed, Opening Hearts to God Daily, Practically Serving Others and Equipping the Next Generation. Our goal is to provide an excellent spiritual environment which reaches the lost with the gospel and equips believers to think and act in accordance with the Bible's teachings.

## GIFTS

- Leader
- Teaching
- Exhortation

## QUALIFICATIONS

- Stable, maturing Christian, demonstrating a faithful commitment to prayer and studying God's Word
- Exhibits a heart of compassion and humility; is trustworthy and a servant leader
- Bachelor's or higher degree preferred in divinity, theology, or other faith-related education
- Minimum 2-3 years' work experience leading Student Ministry, Children's Ministry or both, with a clear calling to work with preschoolers, children, students and their families
- Strong organization, administration and creativity skills for ministering to the next generation
- Strong knowledge of and ability to use technology and social media to connect and promote student/family ministries
- Strong interpersonal skills; friendly and able to work with diverse groups
- Experience in recruiting, developing, training and motivating leaders to help implement and run ministries
- Agrees fully with FBCPC doctrines & beliefs, including the 2000 Baptist Faith & Message

## DUTIES & RESPONSIBILITIES

- Develop and implement a ministry vision and philosophy that balances outreach and discipleship and strategically aligns the church's overall strategy for raising up the next generation
- Lead the coordination and facilitation of engaging weekly student services, gatherings, and special events that provide spiritual growth opportunities for both the church and unchurched students in our community
- Pastor the students and engage in their lives, building relationships outside of youth group
- Adopt a "training leaders" mindset, providing support in the development (recruiting, training, supervising) and nurturing of NextGen ministry leadership and volunteer leaders
- Recruit, develop and train leaders to help implement and run the NextGen ministries
- Oversee the selection of curriculum, program development and educational materials for student programs and activities
- Oversee environmental messaging, social media messaging and other student/family communications
- Establish annual goals with NextGen ministry leaders that are consistent with our vision and values
- Help provide administrative leadership for long-range planning, budgeting, and calendar coordination
- Partner with parents to lead their children/students to become growing disciples, as well as growing in wisdom and friendship
- Increase the visibility of NextGen ministries to the entire congregation and to the surrounding community
- Champion every age group by elevating community: Ensure that students have adults in their lives to cast the vision for their potential; inspire the church to love and treat each student like they are made in the image of God
- Create opportunities for adults to mentor students
- Influence Service: Create consistent opportunities for students to serve with, or alongside adults
- Provide vision and leadership in Preschool & Children's Ministries
- Coordinate family ministry events and programs with Children & Preschool Directors
- Able to preach/bring a message when called upon by the Senior Pastor
- Other duties as assigned